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APR 10 2017

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BEFORE THE
LABOR AND INDUSTRIAL RELATIONS COMMISSION
JEFFERSON CITY, MISSOURI

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RELATIONS COMMISSION
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RELATIONS COMMISSION

In the Matter of: Monroe County

On Behalf of: St. Louis-Kansas City Carpenters Regional Council
(f/k/a Carpenters' District Council of Greater St. Louis and Vicinity),
Objector.

MOTION TO AMEND OBJECTION

COMES NOW Objector, by and through undersigned counsel, and files this Objection to Annual Wage Order No. 24, and states as follows:

1. The rate in proposed Annual Wage Order No. 24 for the "Carpenter" (Building) Occupational Title in Monroe County is \$40.30 per hour, with no fringe benefits, and the Federal Overtime and Holiday rates. Based on information and belief, the Division of Labor Standards set this rate based upon 140 hours submitted by a non-union contractor.

2. In 2016, one hundred and sixty-seven (167) hours of work designated as "Carpenter" for purposes of construction work were performed by employees of Rice Equipment Co., Bridgeton, Missouri, in Monroe County at the rate of \$25.16 in hourly wages and \$16.10 in fringe benefit contributions under a collective bargaining agreement with Objector. (See attached documentation in support.) Hence, workers performed at these rates in Monroe County to a greater extent than work performed at the published rate in the proposed Annual Wage Order No. 24 at all times pertinent thereto.

3. Accordingly, Objector submits that the prevailing wage for the "Carpenter" (Building) Occupational Title in the final Annual Wage Order No. 24 for Monroe County should be \$25.16 in hourly wages and \$16.10 in fringe benefit contributions.

4. In addition, Objector submits that changes to the Overtime and Holiday schedules in Monroe County, as applied to the "Carpenter" (Building) Occupational Title in proposed Annual Wage Order No. 24, are warranted. The one hundred and sixty-seven (167) hours submitted by Objector for the relevant period were worked pursuant to a collective bargaining agreement with specific overtime and holiday schedules. (See Article XI of the collective bargaining agreement, attached.) Accordingly, the Overtime and Holiday schedules published in the final Annual Wage Order No. 24 for the "Carpenter" (Building) Occupational Title in Monroe County should reflect the corresponding schedules in the collective bargaining agreement.

WHEREFORE, Objector respectfully requests that the Labor and Industrial Relations Commission consider favorably the Objection of Objector and revise the basic hourly wage rate, total fringe benefit package rate, Overtime schedule, and Holiday schedule in Monroe County for the "Carpenter" (Building) Occupational Title, as described herein, to reflect the prevailing practices throughout the geographic jurisdiction in question, and for such other changes as are deemed appropriate.

Respectfully submitted,
ST. LOUIS-KANSAS CITY
CARPENTERS REGIONAL COUNCIL

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CERTIFICATE OF SERVICE

An original and two (2) copies of the foregoing were deposited in the U.S. Mail and addressed to the Administrative Secretary, Labor and Industrial Relations Commission, 3315 West Truman Blvd., P.O. Box 599, Jefferson City, MO 65102-0599, and copies were sent by U.S. Mail to the following individuals, on this _____ day of April, 2017.

Director, Div. of Labor Standards
Labor and Industrial Relations Commission
3315 West Truman Blvd., Rm 205
P.O. Box 449
Jefferson City, MO 65102-0449

Assistant Attorney General, Labor Div.
Office of the Attorney General
207 W. High St., 4th Fl.
P.O. Box 899
Jefferson City, MO 65102-0899



DIVISION OF LABOR STANDARDS

MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
CONTRACTOR'S WAGE SURVEY[illegible]

The Contractor's Wage Survey must be submitted to the Division of Labor Standards by January 31.

Certification

To the best of my knowledge, information and belief, I hereby certify that the number of hours, basic hourly rate, and fringe benefit payments listed above are true and correct and that the type of work performed by the number of employees identified above, relative to the Occupational Title(s) reported, is consistent with 8 CSR 30-3.060. I further recognize that any false statement or declaration made herein is punishable under Section 290.340, 570.090, 575.050, and 575.060, RSMo.

Elaine Welch

(Please check appropriate box)

- ☐ Signature of Contractor's Representative Who Prepared This Report
☒ Signature of Preparer of This Report

Date 4.10.17

Printed Name Elaine Welch

Title Prevailing Wage Investigator

Mail or fax completed form to:
Missouri Department of Labor and Industrial Relations
DIVISION OF LABOR STANDARDS
Attn: Prevailing Wage Section
P.O. Box 449
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